The Ismaili Professionals Network & Business Alliance (IPN&BA) in collaboration with the Ismaili Student Network (ISN) presents:

## How to Master LinkedIn











# The Ismaili Professionals Network & Business Alliance (IPN & BA)

Launched in 2022, the Ismaili Professionals Network & Business Alliance builds bridges between Ismaili professionals and business owners across Europe so that they can collaborate and share valuable knowledge, resources and opportunities. We are cross-industry and to multi-faith family members.

IPN8BA

Sign up: <a href="http://www.ipnba.co.uk">http://www.ipnba.co.uk</a>

Join us on LinkedIn: <a href="https://www.linkedin.com/company/ipnba/">https://www.linkedin.com/company/ipnba/</a>

#### The Ismaili Student Network (ISN)

The Ismaili Student Network aims to unite Ismaili students, graduates and young professionals to create a sense of belonging within the jamat and facilitate opportunities to participate in social, cultural and expressive events, initiatives and activities.



If you're aged 18-25 sign up to the network on The Ismaili App or for more information email info@isn.org.uk.







At a networking event, you might typically consider keeping in touch with another professional by exchanging...

- Email addresses
- Facebook / Instagram
- WhatsApp
- Exchanging business cards

Each of the options above have their own advantages & disadvantages

LinkedIn is a strong first line form of connection that enables organic & effortless collaboration for the future





When connecting with someone on LinkedIn, at the touch of a button you have their:

- **★** Name
- ★ Face
- ★ Work experience
- ★ Educational background etc

Utilise the 'messaging' platform to organically keep in touch with people







Keeping in touch **organically** will allow you to create a strong connection before you even need it → **successful collaboration** when the time comes

#### Other ways LinkedIn is different from other communication platforms...

- ★ You have increased control over your audience and personal data;
- ★ You can showcase your knowledge and experience at your own pace, no stress to post immediately, unlike the urgency with other social media platforms



#### **Networking in Breakout Rooms**

- ★ Take turns to specify your individual occupations
- ★ How did you get into your field?
- ★ How often do you use LinkedIn?
- ★ Why did you join today's event?
- ★ Where do you see yourself in the next 5 years?





#### Tips on creating a strong profile

#### Tips on creating a strong profile



- First of all, a disclaimer: I am sharing just strategies and tricks that I used. It's a social media platform in the end, so it's possible that there are better tips and tricks out there.
- Let's come straight to the point!... It might sound objectifying but making a strong profile is very close to "selling" yourself as a professional.
- Our motives:
  - Getting the eyes of a potential recruiter/peer on the relevant sections.
  - Achieving the first motive :)
- Sit down and self-reflect on what "job role" would define you the best. Then surf around to see how people with the similar roles have developed their profile.



#### **Elements of a profile**



- The following two cover the most amount of real estate of your linkedin profile:
  - Professional Headshot
    - A high-quality photo of just your face, that's related to your *profession*.
  - Compelling Headline
    - Something that covers your job title and your interests





#### Elements of a profile



\*Reference: https://www.linkedin.com/in/zaidjaria/

- Detailed Summary
  - Aka the About section. Keep it concise and summarise all your achievements/skills.
- Accurate Experience Section and Skills
  - A good profile is also trustworthy. Hence, back your skills up with projects.
  - There should be a direct relation between your skills and projects. The more straightforward that relation is the more niche and focussed your profile appears to a recruiter.
- Active Engagement (through posts and comments)
  - I regret not doing it \(\operatorname{\operat







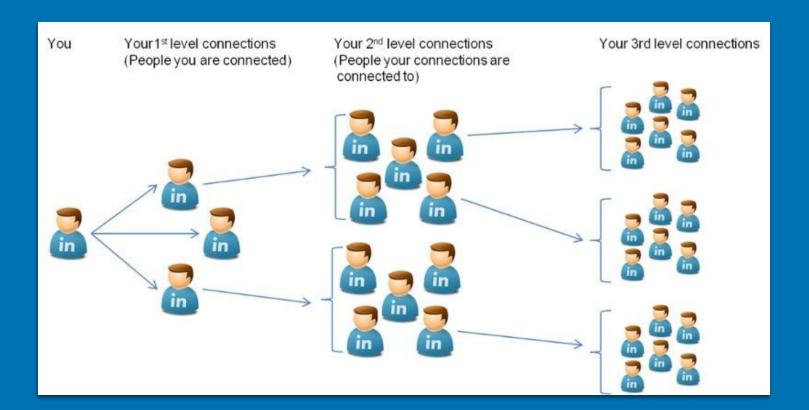
#### Why build connections and how to gain valuable ones



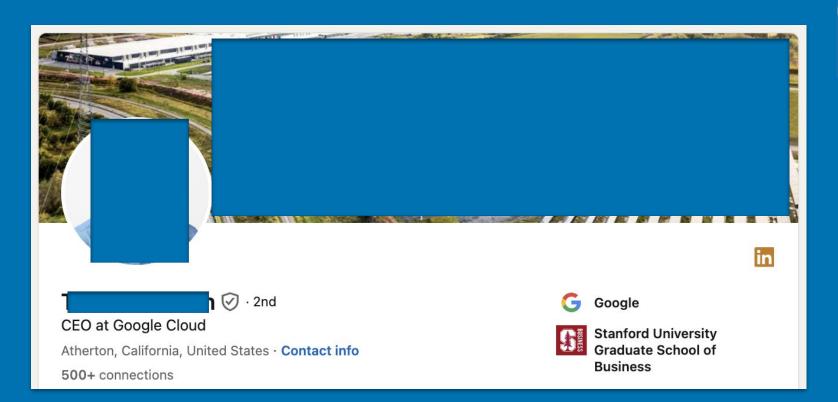
#### Why build connections and how to gain valuable ones

Sina Mirshahi

- → Why having a strong network matters?
- → Why must we build our **credibility** on LinkedIn?
- → Exercise Objective: To build a strong profile with the leading decision makers of your chosen industry.
- → How to build your profile to attract the industries best?
  - 1 Building trust through credibility
    - Bio & Picture
    - ◆ Education // Sequence
    - Experience // Volunteering
    - Certifications // Online Courses
    - Ultimately <u>your network</u> marks your credibility.
  - 2 LinkedIn degree system (1st, 2nd & 3rd)
  - 3 Search profiles and the "upstream hierarchy process".
    - → Industry Focus
      - ♦ List and search through the top brand names
      - ♦ List and search through the top universities / research Institutions
      - Personal areas of interest
    - → Rule of 500
      - "Refine your network of connections" // Manually data processing i.e. from raw materials to gold.
      - "Executives know executives" // take over shift from companies to entire sectors
      - "Upstream search profile" // C-suite, VPs, Partner/Lead, Managing Director, NED, ED, SD, etc.



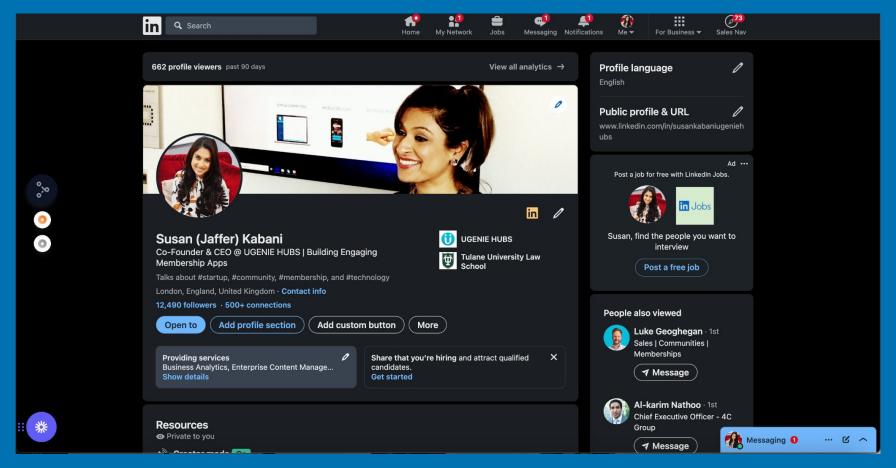


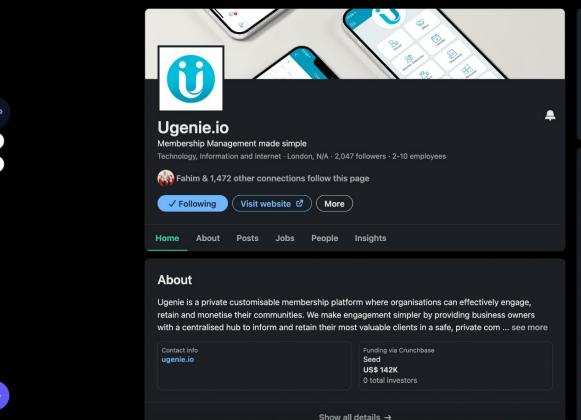


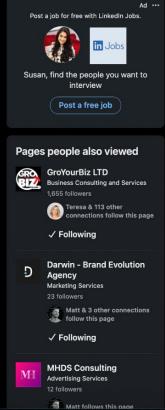




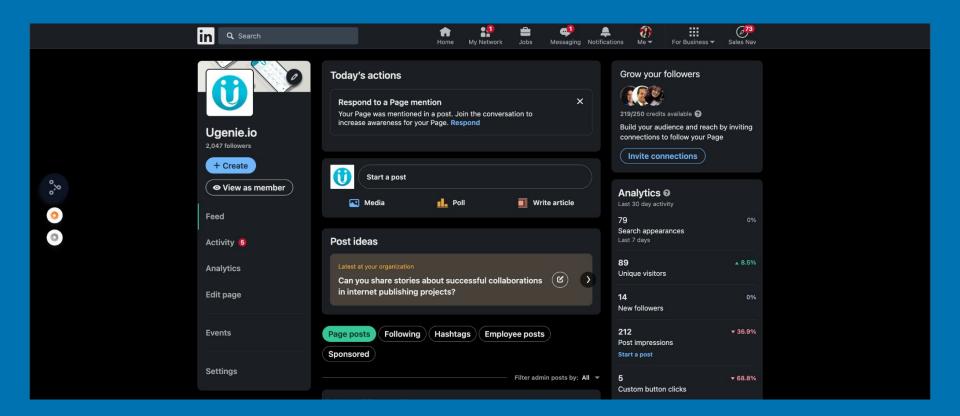
#### LinkedIn as a marketing tool for your business











#### LinkedIn as a marketing tool for your business



#### Guide to setting it all up:

**Identify your ICP - Ideal Customer Profile** 

Make sure your profile stands out and contains the right information.

Use Sales Navigator to find the right people, roles and companies to connect with

For Ugenie: 370k professional Coaches in the UK on LinkedIn & 210k Community Managers in the UK on LinkedIn

Use a platform like Octopus CRM to automate the connections and messages (https://octopuscrm.io/)

For Ugenie: Sent 30,000 connection requests with a connection rate of 12-.5-15%

Generated 5k LinkedIn 1st connections: Community Managers Membership Managers Coaches

Send timely and relevant follow-up messages to those who connect 9,400

For Ugenie's first LinkedIn campaign: response rate 15% with lead rate 2.5% (70 leads)

Generated potential revenue of £150k in leads which led to £15k in upfront revenue and £6k+ in ARR



#### **LinkedIn Objectives**

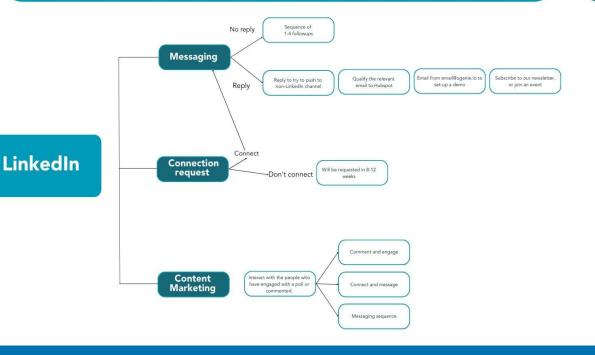
Create a LinkedIn account and connect with Community Managers, Membership Managers & Coaches Source and import data into LinkedIn of Community Managers & Coaches to increase new connections (Sources: PPH) Create a messaging sequence to each new connection that is personalised and with educational content to nurture leads

Post regular content to increase Ugenie's brand awareness Grow the followers on Ugenie's company LinkedIn page



#### LinkedIn as a marketing tool for your business

#### **LinkedIn Strategy**



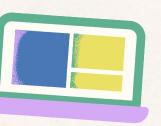
#### LinkedIn as a marketing tool for your business



#### Things to keep in mind:

- This works for professionals too. Think about your industry and the job roles of the types of people you want to connect with.
  - Are you looking for a promotion? Do you want to network within your company?
  - Are you looking to move? Start to connect with people at target company.
- LinkedIn is always changing the rules. Keep up to date or you can risk losing your account.
- You can only connect with a certain amount of people a week/day before you will be banned.
- You don't have to buy a tool like Octopus CRM. You can do this manually, but be consistent and over time you will see results.
- Make sure you are connecting with relevant people based on the campaign you want to run.
  - Example: Ugenie versus Investors
- Use events and video as well.
- Long term nurturing: Make sure you are adding relevant content.
  - Someone may not immediately become a lead, but may watch your content and then reach out. We have had people reach out after 1 year!





# Finding Jobs & Recruiting on





LinkedIn



## Outline



- About me
- Some Stats
- Profile x CV
- Real-estate
- Job Search

- Contact Searching
- Messaging
- Building a brand
- Q&A



## **Key Question:**

How can you **control the odds**, give yourself the best chance and be **bold**?







## Statistics







140

50%

28M

61M

6

Job applications submitted every second

Of hirers on LinkedIn explicitly use skills data to fill their roles

People added #OpentoWork frames to their profiles

People using LinkedIn to search for jobs each week

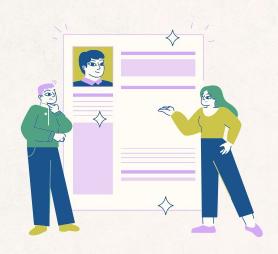
People hired every minute on LinkedIn

Source: LinkedIn Official Website



### LinkedIn Profile + Your CV

- Symbiotic relationship. Employers love looking you up online.
- Details MUST match: dates, job titles, personal summary, responsibilities.



# Consistency

- Design, bullet points. Keep everything uniform!
- Are you telling the same story? Posts and articles must be part of who you are.









## **Profile Real-Estate**

- The basics. Profile & cover photos, titles
- Headline. Who you are, and what you seek.



Global Head of Accounting at Northern Data AG | Finance in Cloud

- Profile summary. Tell your story and drop in keywords.
- Attach media. Your CV and Portfolio (if relevant).
- Skills. Keep them relevant.
- Recommendations. Ask your network for them.
- Open to work settings. Let recruiters find you!



### Job search tool



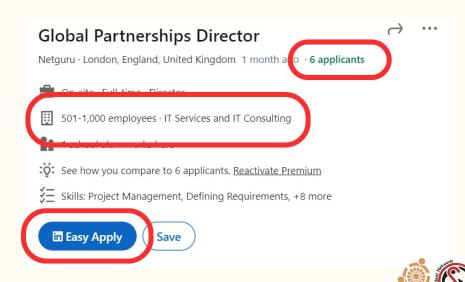






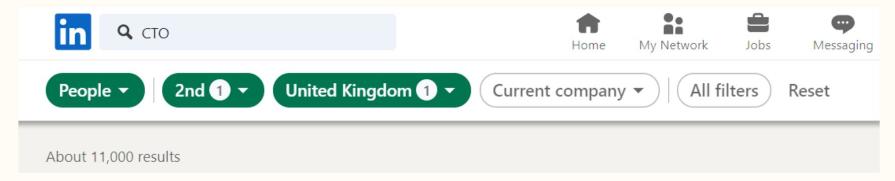


- Powerful job board. Most office / professional jobs.
- Filter. Drill down and keep it relevant to you.
- Put alerts on. Beat the competition.
- Research. Company info.



# Hiring Managers & Candidate Searching





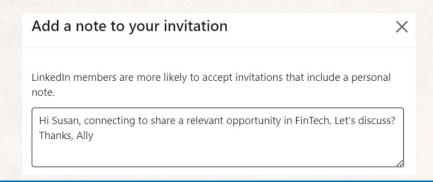
- Search for "People". One of the most powerful tools on LinkedIn.
- Connect. Be bold and reach out!

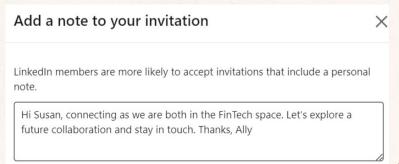


# Messaging on LinkedIn



- Connect requests ADD a short message.
- Be creative and beat the bots. Avoid automated messages.
- Formal texting. Not quite email, not quite text.
- Volume game. You can increase the quality with a proper search criteria and process.

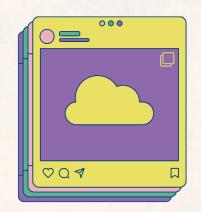




# Grow your Brand

Employers and Candidates: make sure your personality, interests and company culture comes through!













#### In summary...

- ★ Different social media platforms have different purposes → LinkedIn is a strong first line form of connection that enables organic & effortless collaboration for the future.
- ★ Focus on your key selling points (projects, skills) and showcase them correctly via your profile.
- ★ Build credibility with your network on LinkedIn and in the real world.
- ★ Identify the key target audience for a particular campaign, be consistent and make sure you stick to it. LinkedIn is a long-term investment.
- ★ Control your odds, give yourself the best chance and be bold.



#### **Closing remarks**

- Keep an eye out on our mailing list future events and updates from the membership
- Encourage friends, family and colleagues to join our network <u>ipnba.co.uk</u>
- Join us on LinkedIn: <a href="https://www.linkedin.com/company/ipnba/">https://www.linkedin.com/company/ipnba/</a>
- Contact us on <u>contact@ipnba.co.uk</u> if you are interested in joining the team or have any questions
- Look out for the AKF x ISN nation fundraiser in the Peak District: https://survey.iiuk.org/index.php/341929?lang=en%F0%9F%A4%9D

